Milwaukee Mathematics Partnership

Comparison of Math Teacher Leader Models: Value-added Analysis of Student Achievement in Schools with Released and Non-released Math Teacher Leaders

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Agenda

- MMP Background
- Key Questions for Discussion
- Conceptual Framework
- Explanatory Framework
- Discussion



MMP Goals

- Comprehensive mathematics framework
- Distributed leadership
- Teacher learning continuum
- Student learning continuum



MMP Background

- Funding
 - October 2003 MSP Phase I Award (Year 8)
 - January 2009 MSP Phase II Award (Year 3)
 - September 2008 funding from the State of Wisconsin for released MTL positions (Year 3)
- Important strategic shift—implementation of released-time MTL Model beginning in the second half of 2007-2008 school year.



Key Questions

- What types of math teacher leader models have been implemented in school districts across the country?
- To what extent have various models proved efficacious for improving student results?



Conceptual Framework

- Released MTL Strategy
 - 114 schools
 - 80% of time MTL works with adults
 - 20% of time MTL works with students
 - Lesson planning, model lessons, examine student work, review data



 This strategy was critical for sustaining the MTL role in schools

Explanatory Framework—Methods

 Examine WKCE 'value added' data and WKCE attainment data

 Look at the distribution of low and high performing schools in Grades 3-5 and Grades 6-8



 Compare distributions of schools with released and non-released MTLS

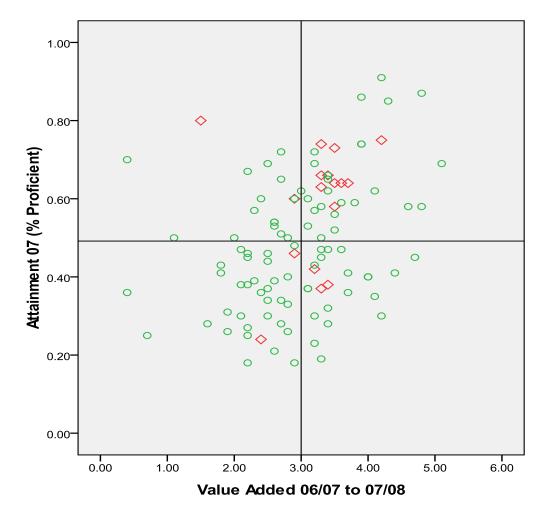
Analytical Framework

- Determine if having a released MTL predicts placement in a given quadrant
- Use the Phi statistic as a measure of correlation between nominal data
 - Significant results indicate that having a released MTL predicts quadrant placement
 - Non-significant results indicate no differences



Elementary Results—Year 1

Figure 1. Elementary Value Added from Fall 2006 to Fall 2007 versus Fall 2007 Attainment



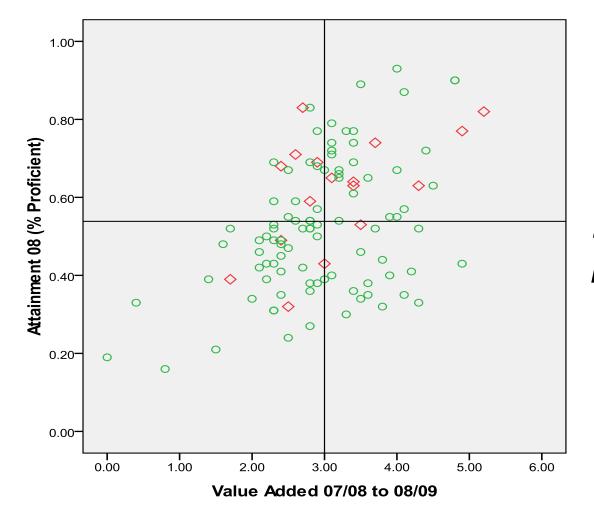


$$Phi = .26$$
 $p = .07$



Elementary Results—Year 2

Figure 2. Elementary Value Added from Fall 2007 to Fall 2008 versus Fall 2008 Attainment

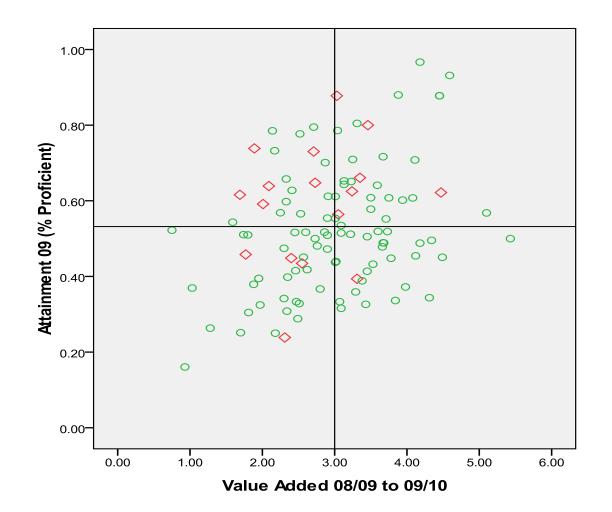


Phi = .26 p = .05



Elementary Results—Year 3

Figure 3. Elementary Value Added from Fall 2008 to Fall 2009 versus Fall 2009 Attainment

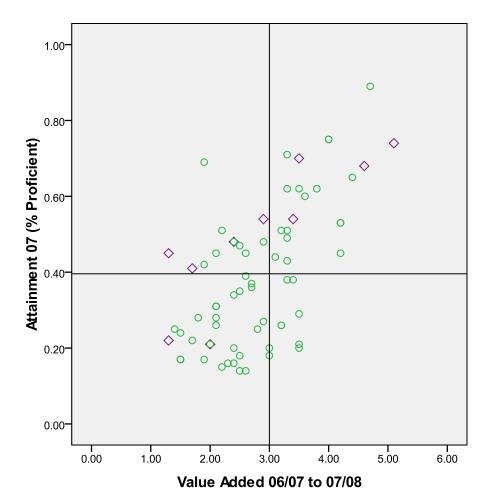


Phi = .24 p = .11



Middle School Results—Year 1

Figure 4. Middle School Value Added from Fall 2006 to Fall 2007 versus Fall 2007 Attainment



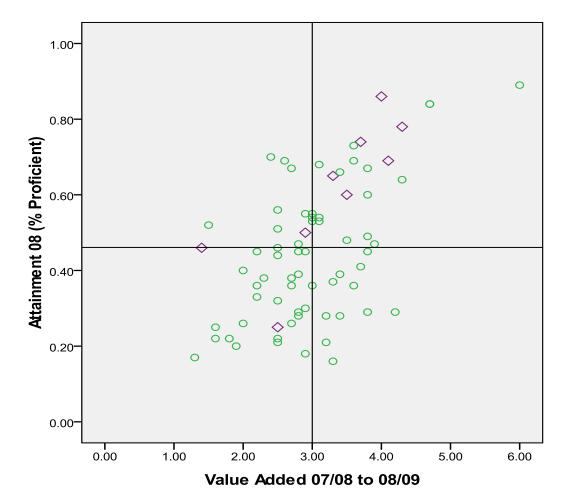


$$Phi = .31$$
 $p = .09$



Middle School Results—Year 2

Figure 5. Middle School Value Added from Fall 2007 to Fall 2008 versus Fall 2008 Attainment

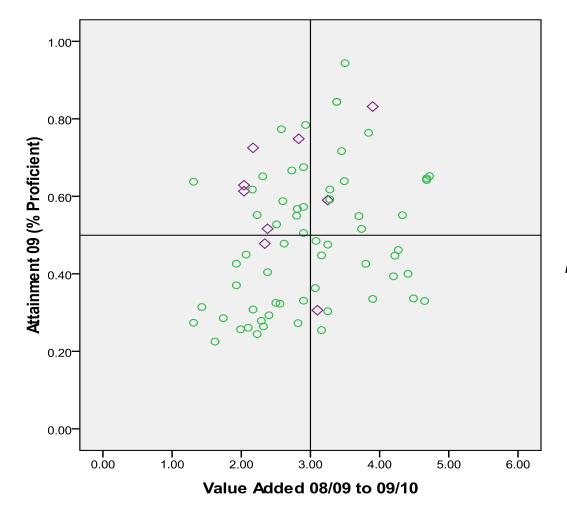


Phi = .29 p = .11



Middle School Results—Year 3

Figure 6. Middle School Value Added from Fall 2008 to Fall 2009 versus Fall 20079Attainment



Phi = .28 p = .13



Conclusions

- The MTL release model has led to improvements in underperforming schools.
- The initial disparities in achievement between underperforming schools with a released MTL and higher performing schools without a released MTL are disappearing.
- This suggests that the released MTL model may be a better solution for underperforming schools than the non-release model and that MTLs are having a positive impact in many schools.



Discussion

- What types of math teacher leader models have been implemented in districts where you are working?
- What evidence have you developed to demonstrate that various models have potential for improving student results?

