# Study of Teacher Induction in MSPs

Edward (Ted) Britton, PI Tania Madfes, Sr. Researcher Ralph Putnam, Sr. Researcher

WestEd WestEd Michigan State U

tbritto@wested.org

MSP Key Feature: teacher quality, quantity, diversity

### Overarching Questions

- What are the subject-specific needs of beginning mathematics and science teachers (versus those of secondary teachers in other subject areas?)
- How can teacher induction programs address such needs, and to what effect?

#### Research Plan

- Longitudinal field-work at MSPs that address teacher induction;
- Focus on about 6 MSPs in Cohorts 1 and 2 (and maybe one in Cohort 3)
- Includes a case study of e-mentoring of novice science teachers (MSP grant of NSTA w/ Montana State and UC Santa Cruz)

### Research Plan (cont'd)

- Address emerging hypothesis about subjectspecific aspects of teacher induction
- Includes emphasis on impacts of programs

For example: teacher retention teacher knowledge (content, pck) teacher practices student outcomes

## Synergistic Activities

# Math and Science Teacher Induction in Five Countries

- 1. France
- 2. Japan
- 3. New Zealand
- 4. Shanghai
- 5. Switzerland

## Comprehensive Teacher Induction: Systems for Early Career Learning

Britton, E., Paine, L., Pimm, D. and Raizen, S.

Kluwer Academic Publishers and WestEd

#### 2002-2005

## Design Framework for Math and Science Teacher Induction in the U.S.

Based on case studies of 7 U.S. teacher induction programs

WestEd

Michigan State

Edward Britton, PI Tania Madfes Lynn Paine, Co-PI
Steve Ryan
Suzanne Wilson